



溫州康寧醫院股份有限公司

Wenzhou Kangning Hospital Co., Ltd.

(A joint stock limited liability company incorporated in the People's Republic of China)

Stock code: 2120



2019

ANNUAL
ENVIRONMENTAL,
SOCIAL AND
GOVERNANCE
REPORT



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1. About the Report

本報告是根據香港聯合交易所有限公司證券上市規則（「上市規則」）（第13.91條）及《環境、社會及管治報告指引》（「指引」）（第A1.2段）編製的。本報告旨在向股東提供有關本集團在環境、社會及管治方面的表現，並作為本集團與利益相關者溝通的橋樑。

本報告是根據指引編製的，並符合指引的相關要求。本報告的內容是真實、準確及完整的，並符合指引的相關要求。本報告的內容是真實、準確及完整的，並符合指引的相關要求。本報告的內容是真實、準確及完整的，並符合指引的相關要求。

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2. About the Group

1. 在下列各数中，找出与 10 互质的数，并求出它们的最大公约数。

100%

2. About the Group

Honorary title

Awarding authority

01
(01 年度功勛企業)

溫州市鹿城區
(中共溫州市鹿城區委),
溫州市鹿城區
(溫州市鹿城區人民政府)

01 - 01
(溫州市 01 - 01 年度模範集體)

溫州市委
(中共溫州市委),
溫州市人民政府
(溫州市人民政府)

01 - 01
(01 - 01 年協會工作先進單位)

溫州市老衛生科技工作者協會
(溫州市老衛生科技工作者協會)

3. Chairman's Statement

Dear Shareholders, Dear Friends,

On behalf of the Board of Directors, I would like to express my sincere gratitude to all shareholders and friends of the Company for your support and trust in the past year. In the past year, the Company has achieved significant achievements in business operation, financial performance, and corporate governance. We will continue to adhere to the corporate strategy, strengthen the business layout, and improve the corporate governance system to create more value for shareholders.

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GUAN Weili

Chairman of the Board of Directors
(Signature)
00 00

4. Sustainable Development Strategy

4. Sustainable Development Strategy

4.1. Sustainable Development Strategy Framework

As a responsible company, we are committed to sustainable development and have established a Sustainable Development Strategy Framework. The framework is based on the United Nations Sustainable Development Goals (SDGs) and the company's core values. It outlines the company's vision, mission, and goals for sustainable development. The framework is designed to guide the company's operations and decision-making processes, ensuring that sustainable development is integrated into all aspects of the business. The framework is also designed to be flexible and adaptable, allowing the company to respond to changing circumstances and challenges. The framework is a key component of the company's sustainable development strategy and is essential for achieving the company's long-term goals.

《關於成立環境、社會及管治專責小組的通知》

The Board of Directors

The Board of Directors is responsible for the overall strategic direction of the company and for ensuring that the company's operations are in line with its sustainable development strategy. The Board of Directors is also responsible for monitoring and reporting on the company's progress towards its sustainable development goals.

The Management

The Management is responsible for implementing the company's sustainable development strategy and for ensuring that the company's operations are in line with its sustainable development goals. The Management is also responsible for monitoring and reporting on the company's progress towards its sustainable development goals.

The ESG Working Group

The ESG Working Group is responsible for providing advice and support to the Management on ESG matters. The Working Group is also responsible for monitoring and reporting on the company's progress towards its sustainable development goals. The Working Group is a key component of the company's sustainable development strategy and is essential for achieving the company's long-term goals.

Each Department

Each Department is responsible for implementing the company's sustainable development strategy and for ensuring that the company's operations are in line with its sustainable development goals. Each Department is also responsible for monitoring and reporting on the company's progress towards its sustainable development goals.

The Sustainable Development Strategy Framework is a key component of the company's sustainable development strategy and is essential for achieving the company's long-term goals.

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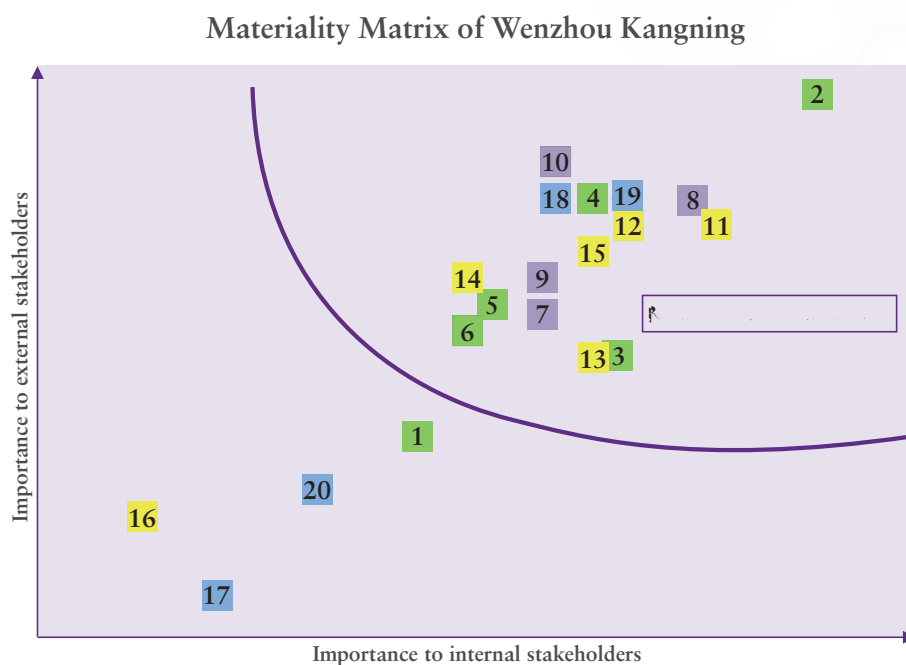
Stakeholders	Communication channels
Management	Internal communication channels
Employees	Internal communication channels
Shareholders	Internal communication channels
Customers	Internal communication channels
Suppliers	Internal communication channels
Competitors	Internal communication channels
Regulators	Internal communication channels
Media	Internal communication channels
Community	Internal communication channels
Government	Internal communication channels
Academics	Internal communication channels
Non-profit organizations	Internal communication channels
Environmental groups	Internal communication channels
Trade associations	Internal communication channels
Industry groups	Internal communication channels
Professional associations	Internal communication channels
Unions	Internal communication channels
Public interest groups	Internal communication channels
Consumer groups	Internal communication channels
Environmental NGOs	Internal communication channels
Human rights organizations	Internal communication channels
Anti-corruption groups	Internal communication channels
Whistleblowers	Internal communication channels
Activists	Internal communication channels
NGOs	Internal communication channels
Charities	Internal communication channels
Foundations	Internal communication channels
Think tanks	Internal communication channels
Research institutes	Internal communication channels
Consulting firms	Internal communication channels
Public relations firms	Internal communication channels
Advertising agencies	Internal communication channels
Marketing firms	Internal communication channels
Legal firms	Internal communication channels
Accounting firms	Internal communication channels
Insurance companies	Internal communication channels
Investment banks	Internal communication channels
Asset managers	Internal communication channels
Private equity firms	Internal communication channels
Venture capitalists	Internal communication channels
Angel investors	Internal communication channels
Seed investors	Internal communication channels
Incubators	Internal communication channels
Accelerators	Internal communication channels
Co-working spaces	Internal communication channels
Shared offices	Internal communication channels
Coworking	Internal communication channels
Remote work	Internal communication channels
Flexibility	Internal communication channels
Work-life balance	Internal communication channels
Employee benefits	Internal communication channels
Health insurance	Internal communication channels
Dental insurance	Internal communication channels
Vision insurance	Internal communication channels
Life insurance	Internal communication channels
Disability insurance	Internal communication channels
Retirement plans	Internal communication channels
401(k)	Internal communication channels
IRA	Internal communication channels
ESOP	Internal communication channels
Stock options	Internal communication channels
Restricted stock	Internal communication channels
Employee stock purchase plan	Internal communication channels
Executive compensation	Internal communication channels
Salary	Internal communication channels
Bonus	Internal communication channels
Commission	Internal communication channels
Profit sharing	Internal communication channels
Gain sharing	Internal communication channels
Performance incentives	Internal communication channels
Recognition	Internal communication channels
Awards	Internal communication channels
Titles	Internal communication channels
Responsibilities	Internal communication channels
Authority	Internal communication channels
Accountability	Internal communication channels
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Honesty	Internal communication channels
Integrity	Internal communication channels
Trust	Internal communication channels
Respect	Internal communication channels
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Kindness	Internal communication channels
Generosity	Internal communication channels
Gratitude	Internal communication channels
Patience	Internal communication channels
Forgiveness	Internal communication channels
Humility	Internal communication channels
Modesty	Internal communication channels
Simplicity	Internal communication channels
Frugality	Internal communication channels
Prudence	Internal communication channels
Temperance	Internal communication channels
Self-control	Internal communication channels
Discipline	Internal communication channels
Perseverance	Internal communication channels
Endurance	Internal communication channels
Stamina	Internal communication channels
Strength	Internal communication channels
Courage	Internal communication channels
Bravery	Internal communication channels
Valor	Internal communication channels
Heroism	Internal communication channels
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Unselfishness	Internal communication channels
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4. Sustainable Development Strategy

Stakeholders

Communication channels

4. Sustainable Development Strategy

[illegible]

4. Sustainable Development Strategy

1. The first step in the process of developing a sustainable development strategy is to identify the key issues and challenges facing the organization. This involves a thorough analysis of the internal and external environment, including the organization's mission, vision, and values. The next step is to set clear, measurable goals and objectives that align with the organization's overall strategy. This is followed by the development of a detailed action plan that outlines the specific steps and resources required to achieve these goals. Finally, the organization must implement the plan and monitor progress regularly to ensure that the strategy remains effective and relevant over time.

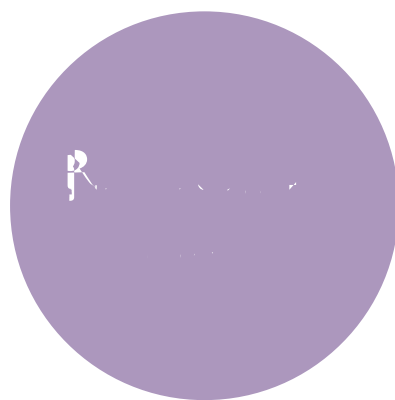
No. Relatively more important issues

Relevant sections

1	1. The first step in the process of developing a sustainable development strategy is to identify the key issues and challenges facing the organization. This involves a thorough analysis of the internal and external environment, including the organization's mission, vision, and values. The next step is to set clear, measurable goals and objectives that align with the organization's overall strategy. This is followed by the development of a detailed action plan that outlines the specific steps and resources required to achieve these goals. Finally, the organization must implement the plan and monitor progress regularly to ensure that the strategy remains effective and relevant over time.	1
2	2. The second step is to identify the key stakeholders and their interests. This involves identifying the individuals and groups who are affected by the organization's activities and who have a stake in the organization's success. This step is crucial for ensuring that the organization's strategy is aligned with the interests of its stakeholders and for identifying potential areas of conflict or collaboration.	2
3	3. The third step is to conduct a SWOT analysis. This involves identifying the organization's strengths, weaknesses, opportunities, and threats. This analysis is used to inform the development of the organization's strategy and to identify areas where the organization may need to make changes or adjustments.	3
4	4. The fourth step is to develop a sustainable development strategy. This involves identifying the organization's long-term goals and objectives and developing a plan to achieve them. This plan should take into account the organization's mission, vision, and values, as well as the interests of its stakeholders and the results of the SWOT analysis.	4
5	5. The fifth step is to implement the strategy. This involves putting the plan into action and ensuring that the organization's resources are allocated effectively to achieve its goals. This step is crucial for ensuring that the organization's strategy is implemented successfully and that the organization is able to achieve its long-term goals.	5
6	6. The sixth step is to monitor and evaluate the strategy. This involves regularly assessing the organization's progress towards its goals and objectives and identifying areas where the strategy may need to be adjusted or revised. This step is crucial for ensuring that the organization's strategy remains effective and relevant over time.	6
7	7. The seventh step is to communicate the strategy. This involves ensuring that all employees and stakeholders are aware of the organization's strategy and their role in achieving it. This step is crucial for ensuring that the organization's strategy is implemented successfully and that all employees are working towards the same goals.	7
8	8. The eighth step is to review the strategy. This involves regularly reviewing the organization's strategy and assessing its effectiveness. This step is crucial for ensuring that the organization's strategy remains effective and relevant over time and for identifying areas where the organization may need to make changes or adjustments.	8
9	9. The ninth step is to update the strategy. This involves updating the organization's strategy to reflect changes in the internal and external environment. This step is crucial for ensuring that the organization's strategy remains effective and relevant over time.	9
10	10. The tenth step is to implement the updated strategy. This involves putting the updated plan into action and ensuring that the organization's resources are allocated effectively to achieve its goals. This step is crucial for ensuring that the organization's strategy is implemented successfully and that the organization is able to achieve its long-term goals.	10
11	11. The eleventh step is to monitor and evaluate the updated strategy. This involves regularly assessing the organization's progress towards its goals and objectives and identifying areas where the strategy may need to be adjusted or revised. This step is crucial for ensuring that the organization's strategy remains effective and relevant over time.	11
12	12. The twelfth step is to communicate the updated strategy. This involves ensuring that all employees and stakeholders are aware of the organization's updated strategy and their role in achieving it. This step is crucial for ensuring that the organization's strategy is implemented successfully and that all employees are working towards the same goals.	12
13	13. The thirteenth step is to review the updated strategy. This involves regularly reviewing the organization's updated strategy and assessing its effectiveness. This step is crucial for ensuring that the organization's strategy remains effective and relevant over time and for identifying areas where the organization may need to make changes or adjustments.	13
14	14. The fourteenth step is to update the strategy. This involves updating the organization's strategy to reflect changes in the internal and external environment. This step is crucial for ensuring that the organization's strategy remains effective and relevant over time.	14
15	15. The fifteenth step is to implement the updated strategy. This involves putting the updated plan into action and ensuring that the organization's resources are allocated effectively to achieve its goals. This step is crucial for ensuring that the organization's strategy is implemented successfully and that the organization is able to achieve its long-term goals.	15
16	16. The sixteenth step is to monitor and evaluate the updated strategy. This involves regularly assessing the organization's progress towards its goals and objectives and identifying areas where the strategy may need to be adjusted or revised. This step is crucial for ensuring that the organization's strategy remains effective and relevant over time.	16
17	17. The seventeenth step is to communicate the updated strategy. This involves ensuring that all employees and stakeholders are aware of the organization's updated strategy and their role in achieving it. This step is crucial for ensuring that the organization's strategy is implemented successfully and that all employees are working towards the same goals.	17
18	18. The eighteenth step is to review the updated strategy. This involves regularly reviewing the organization's updated strategy and assessing its effectiveness. This step is crucial for ensuring that the organization's strategy remains effective and relevant over time and for identifying areas where the organization may need to make changes or adjustments.	18
19	19. The nineteenth step is to update the strategy. This involves updating the organization's strategy to reflect changes in the internal and external environment. This step is crucial for ensuring that the organization's strategy remains effective and relevant over time.	19
20	20. The twentieth step is to implement the updated strategy. This involves putting the updated plan into action and ensuring that the organization's resources are allocated effectively to achieve its goals. This step is crucial for ensuring that the organization's strategy is implemented successfully and that the organization is able to achieve its long-term goals.	20

5. Fulfilling Medical Commitments

本集團致力於為社會提供優質的醫療服務，並積極參與社會公益活動，為社會做出貢獻。本集團在履行醫療承諾方面，主要通過以下幾個方面來實現：



5.1.1

5.1. Compliance of Medical Services

本集團嚴格遵守國家有關醫療服務的法律法规，並積極參與社會公益活動，為社會做出貢獻。本集團在履行醫療承諾方面，主要通過以下幾個方面來實現：

（《醫療機構管理條例》，
（《醫療機構管理條例實施細則》，
《中華人民共和國精神衛生法》
《醫療質量管理辦法》

本集團在履行醫療承諾方面，主要通過以下幾個方面來實現：

5. Fulfilling Medical Commitments

5.2. Management of Business Information

《中華人民共和國專利法》，《中華人民共和國專利法實施細則》，《中華人民共和國商標法》，《中華人民共和國知識產權法》，《知識產權海關保護條例》

《信息技術部安全管理工作制度》

《系統操作權限分級管理制度》

《病人隱私保護制度》

《醫療糾紛預防和處理條例》, 《醫療事故處理條例》, 《突發公共衛生事件應急條例》, 《投訴管理制度》, 《患者滿意度調查整改報告》

5. Fulfilling Medical Commitments

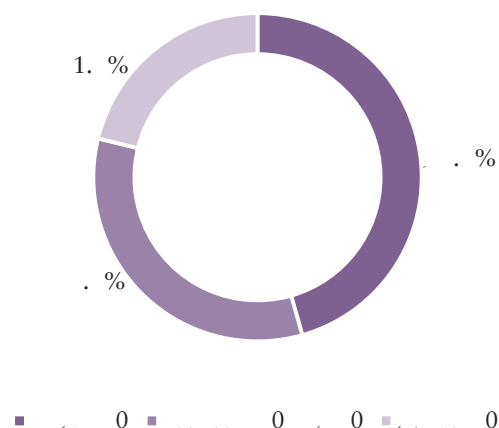
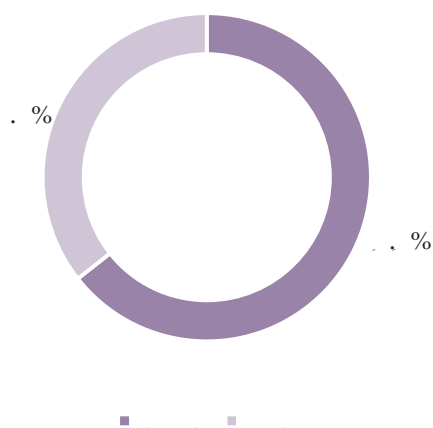
5.5. Supply Chain Management

《中華人民共和國藥品管理法》, 《中華人民共和國藥品管理法實施條例》, 《麻醉藥品和精神藥品管理條例》, 《醫療用毒性藥品管理辦法》, 《醫療器械監督管理條例》, 《醫療器械經營企業許可證管理辦法》, 《供應商管理辦法》, 《採購管理制度》, 110

Geographical region	Number of suppliers
	1
	1
	1

6. Professional Medical Team

101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919,



1. Researcher's Responsibility

《中華人民共和國勞動法》，
《中華人民共和國勞動合同法》，
《未成年人保護法》
《禁止使用童工的規定》，

[illegible]

《中華人民共和國職業病防治法》，
《職業健康檢查管理辦法》，
《職業病診斷與鑑定管理辦法》，
《中華人民共和國消防法》
《醫院保安管理制度》
《醫院消防安全管理制度》

[illegible]

.1.

[illegible]

7. Green Hospital Operation

醫院應加強能源管理，建立能源管理系統，定期進行能源審核，並根據審核結果制定改善措施，以達到節能目標。醫院應加強能源管理，建立能源管理系統，定期進行能源審核，並根據審核結果制定改善措施，以達到節能目標。醫院應加強能源管理，建立能源管理系統，定期進行能源審核，並根據審核結果制定改善措施，以達到節能目標。

醫院應加強能源管理，建立能源管理系統，定期進行能源審核，並根據審核結果制定改善措施，以達到節能目標。醫院應加強能源管理，建立能源管理系統，定期進行能源審核，並根據審核結果制定改善措施，以達到節能目標。醫院應加強能源管理，建立能源管理系統，定期進行能源審核，並根據審核結果制定改善措施，以達到節能目標。

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• • • **R**esearcher: "I'm not a doctor, but I think you should see a doctor."

[illegible]

1. 在“数据”菜单下，选择“数据有效性”，在弹出的“数据有效性”对话框中，选择“数据源”选项卡，在“数据源”列表框中，单击“数据源”按钮，在弹出的“数据源”对话框中，选择“数据源”列表框中的“数据源”，单击“确定”按钮。

Figure 1. The effect of the number of trials on the number of correct responses. The number of correct responses was significantly higher than the number of incorrect responses in all conditions.

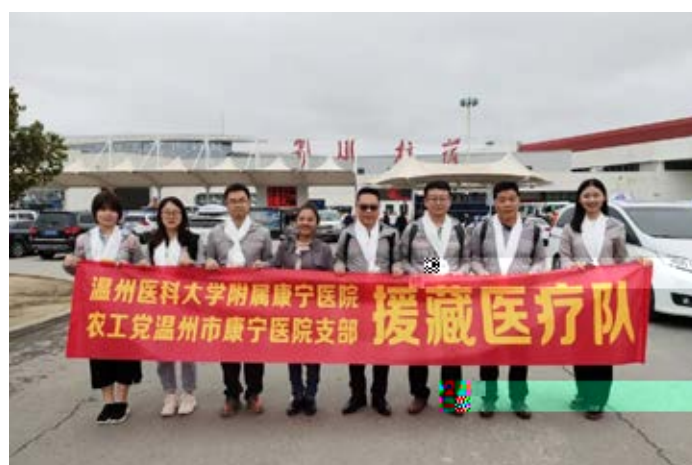
[illegible]

7. Green Hospital Operation

《中華人民共和國固體廢物污染環境防治法》, 《醫療廢物管理條例》, 《浙江省固體廢物污染防治條例》, 《醫療衛生機構醫療廢物管理辦法》, 《醫療廢物集中處理技術規範》, 《溫州市區餐廚垃圾管理辦法》

8. Promoting a Healthy Society

Wenzhou Medical University has been actively promoting a healthy society through various initiatives. The university has established a series of health promotion programs, including health education, health assessment, and health management. These programs aim to improve the health status of the community and promote a healthy lifestyle. The university has also been actively participating in various health promotion activities, such as health fairs, health lectures, and health assessments. These activities have helped to raise the health awareness of the community and promote a healthy lifestyle.



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8. Promoting a Healthy Society

Appendix I: Sustainability Data Statement

Our sustainability data is derived from internal company records and external data sources. The data is presented in the following table, which is organized by category and unit. The data is presented in the following table, which is organized by category and unit.

Environment	Unit	2019
Emissions		
Scope 1 emissions (tCO ₂ e)	tCO ₂ e	1,100
Scope 2 emissions (tCO ₂ e)	tCO ₂ e	0
Scope 3 emissions (tCO ₂ e)	tCO ₂ e	1,000
Greenhouse gas emissions and removals		
Scope 1 emissions (tCO ₂ e)	tCO ₂ e	1,100
Scope 2 emissions (tCO ₂ e)	tCO ₂ e	1
Scope 3 emissions (tCO ₂ e)	tCO ₂ e	1,100
Scope 4 emissions (tCO ₂ e)	tCO ₂ e	11
Scope 5 emissions (tCO ₂ e)	tCO ₂ e	1,100
Scope 6 emissions (tCO ₂ e)	tCO ₂ e	0
Energy consumption		
Electricity consumption (kWh)	kWh	10,000
Gas consumption (kWh)	kWh	1
Water consumption (kWh)	kWh	1,100
Other energy consumption (kWh)	kWh	1,100
Renewable energy consumption (kWh)	kWh	1,100
Non-renewable energy consumption (kWh)	kWh	1,100
Energy efficiency (kWh/unit)	kWh/unit	1,100
Water consumption		
Water consumption (m ³)	m ³	1,100
Water efficiency (m ³ /unit)	m ³ /unit	1
Paper consumption		
Paper consumption (kg)	kg	1,100
Paper efficiency (kg/unit)	kg/unit	1
Waste		
Waste generated (kg)	kg	1,100
Waste recycled (kg)	kg	1,100
Waste to landfill (kg)	kg	1,100
Waste to incineration (kg)	kg	1,100

Appendix I: Sustainability Data Statement

Social		2019
Total number of employees		1,01
Number of employees by gender		
Male	1,01	1,01
Female	0	0
Number of employees by employee type		
Full-time employees	1,01	1,01
Part-time employees	0	0
Temporary employees	0	0
Other employee types	0	0
Number of employees by age group		
0 - 20	1,01	1,01
21 - 30	0	0
31 - 40	0	0
41 - 50	0	0
51 - 60	0	0
61 - 70	0	0
71 and over	0	0
Number of employees by geographical region		
Germany	11	11
Other countries	0	0
Total employee turnover rate*		1,01 %
Employee turnover rate by gender*		
Male	1,01 %	1,01 %
Female	0 %	0 %
Employee turnover rate by age group*		
0 - 20	1,01 %	1,01 %
21 - 30	0 %	0 %
31 - 40	0 %	0 %
41 - 50	0 %	0 %
51 - 60	0 %	0 %
61 - 70	0 %	0 %
71 and over	0 %	0 %
Employee turnover rate by geographical region*		
Germany	1,01 %	1,01 %
Other countries	0,0 %	0,0 %
Employee turnover rate by employee type*		
Full-time employees	1,01 %	1,01 %
Part-time employees	0 %	0 %
Temporary employees	0 %	0 %
Other employee types	0 %	0 %

* Employee turnover rate is calculated as the number of employees who have left the company during the reporting period, divided by the average number of employees during the reporting period, multiplied by 100.

Relevant sections

[illegible]

Relevant sections

	Relevant sections
B4: Labor standards	() .1 .
B5: Supply chain management	.1 .
B6: Product responsibility	() .1 . .

	Relevant sections
B6: Anti-corruption	• 1. 2019 年 12 月 1 日，中共中央办公厅、国务院办公厅印发了《关于建立“亲”“清”新型政商关系的意见》，要求各级领导干部要同企业建立“亲”“清”新型政商关系，既要“亲”，又要“清”，做到亲而有度、清而有为，构建亲清统一的新型政商关系，促进非公有制经济健康发展和非公有制经济人士健康成长。《意见》要求，各级领导干部要同企业建立“亲”“清”新型政商关系，既要“亲”，又要“清”，做到亲而有度、清而有为，构建亲清统一的新型政商关系，促进非公有制经济健康发展和非公有制经济人士健康成长。 • 2. 2019 年 12 月 1 日，中共中央办公厅、国务院办公厅印发了《关于建立“亲”“清”新型政商关系的意见》，要求各级领导干部要同企业建立“亲”“清”新型政商关系，既要“亲”，又要“清”，做到亲而有度、清而有为，构建亲清统一的新型政商关系，促进非公有制经济健康发展和非公有制经济人士健康成长。
B7: Anti-corruption	1. 2019 年 12 月 1 日，中共中央办公厅、国务院办公厅印发了《关于建立“亲”“清”新型政商关系的意见》，要求各级领导干部要同企业建立“亲”“清”新型政商关系，既要“亲”，又要“清”，做到亲而有度、清而有为，构建亲清统一的新型政商关系，促进非公有制经济健康发展和非公有制经济人士健康成长。 2. 2019 年 12 月 1 日，中共中央办公厅、国务院办公厅印发了《关于建立“亲”“清”新型政商关系的意见》，要求各级领导干部要同企业建立“亲”“清”新型政商关系，既要“亲”，又要“清”，做到亲而有度、清而有为，构建亲清统一的新型政商关系，促进非公有制经济健康发展和非公有制经济人士健康成长。
B8: Community investment	1. 2019 年 12 月 1 日，中共中央办公厅、国务院办公厅印发了《关于建立“亲”“清”新型政商关系的意见》，要求各级领导干部要同企业建立“亲”“清”新型政商关系，既要“亲”，又要“清”，做到亲而有度、清而有为，构建亲清统一的新型政商关系，促进非公有制经济健康发展和非公有制经济人士健康成长。 2. 2019 年 12 月 1 日，中共中央办公厅、国务院办公厅印发了《关于建立“亲”“清”新型政商关系的意见》，要求各级领导干部要同企业建立“亲”“清”新型政商关系，既要“亲”，又要“清”，做到亲而有度、清而有为，构建亲清统一的新型政商关系，促进非公有制经济健康发展和非公有制经济人士健康成长。

